



CASA
ACSA

CANADIAN AGRICULTURAL SAFETY ASSOCIATION
ASSOCIATION CANADIENNE DE SÉCURITÉ AGRICOLE



CANADIAN CENTRE FOR
AGRICULTURAL WELLBEING

Strong Farms, Strong People: Safety, Awareness & Support

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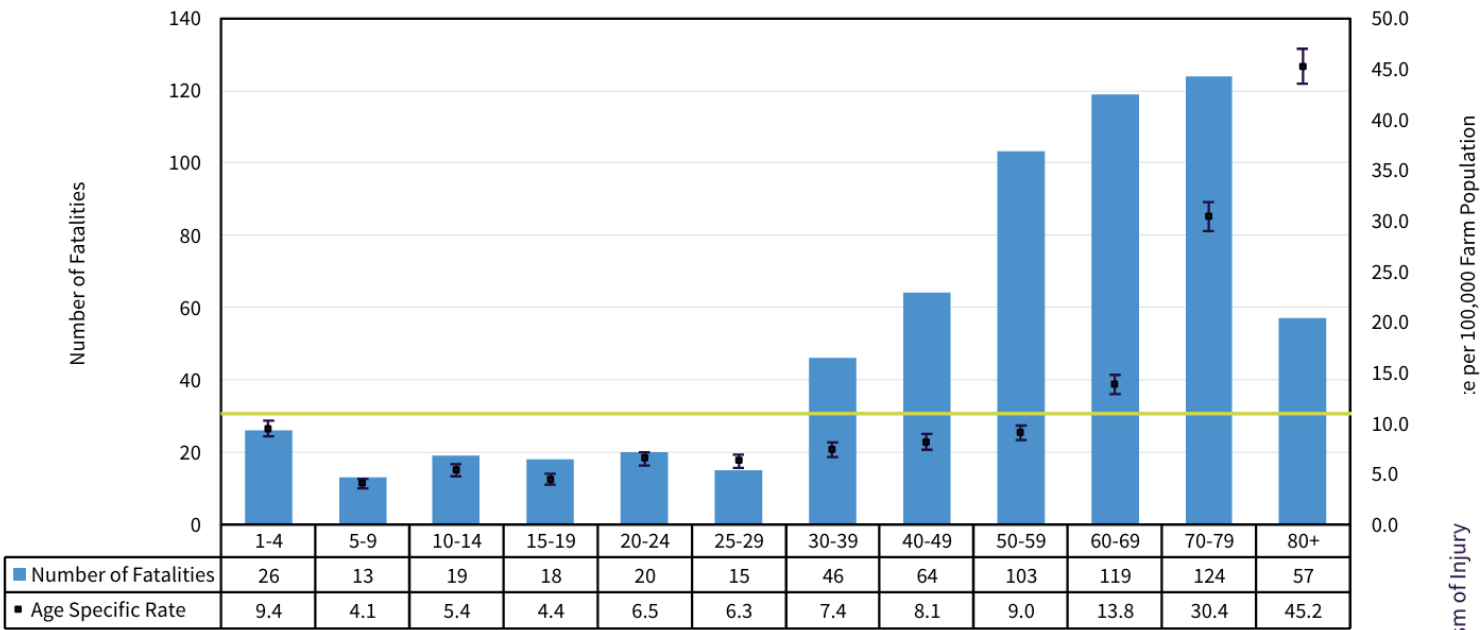
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**CEO & Lead Scientist
Canadian Centre for Agricultural Wellbeing**

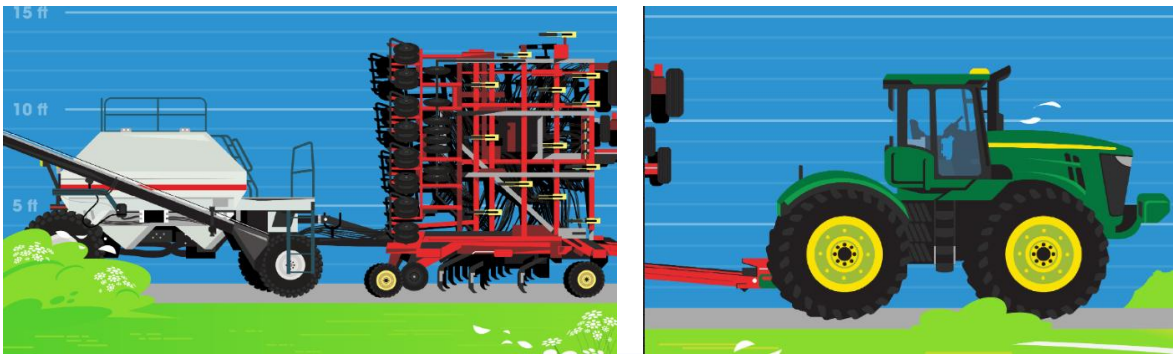
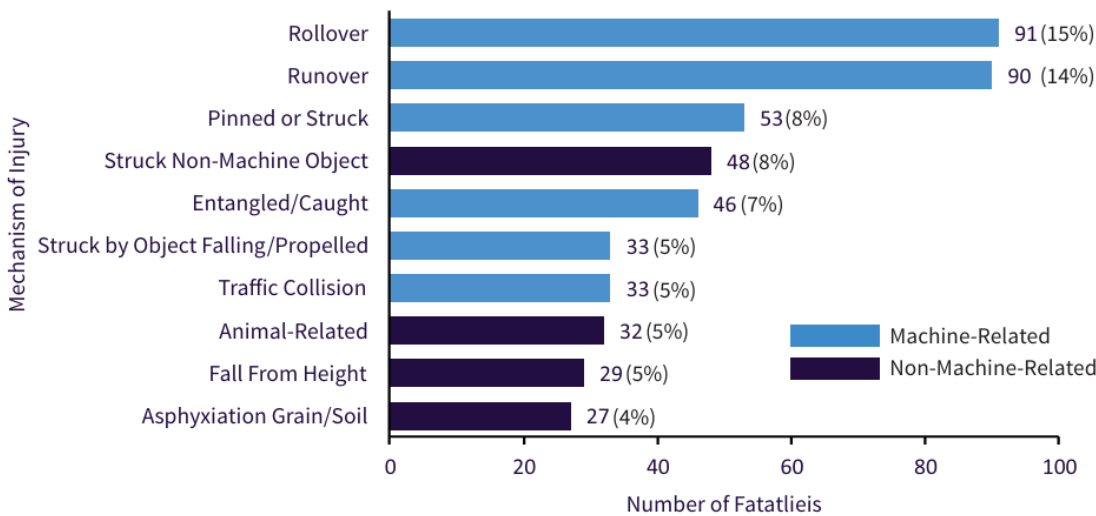


A safe, productive farm depends on the well-being of the people who run it.

What the Data Tells Us



Incidents are **recurring** and **predictable** across sectors, years, and provinces

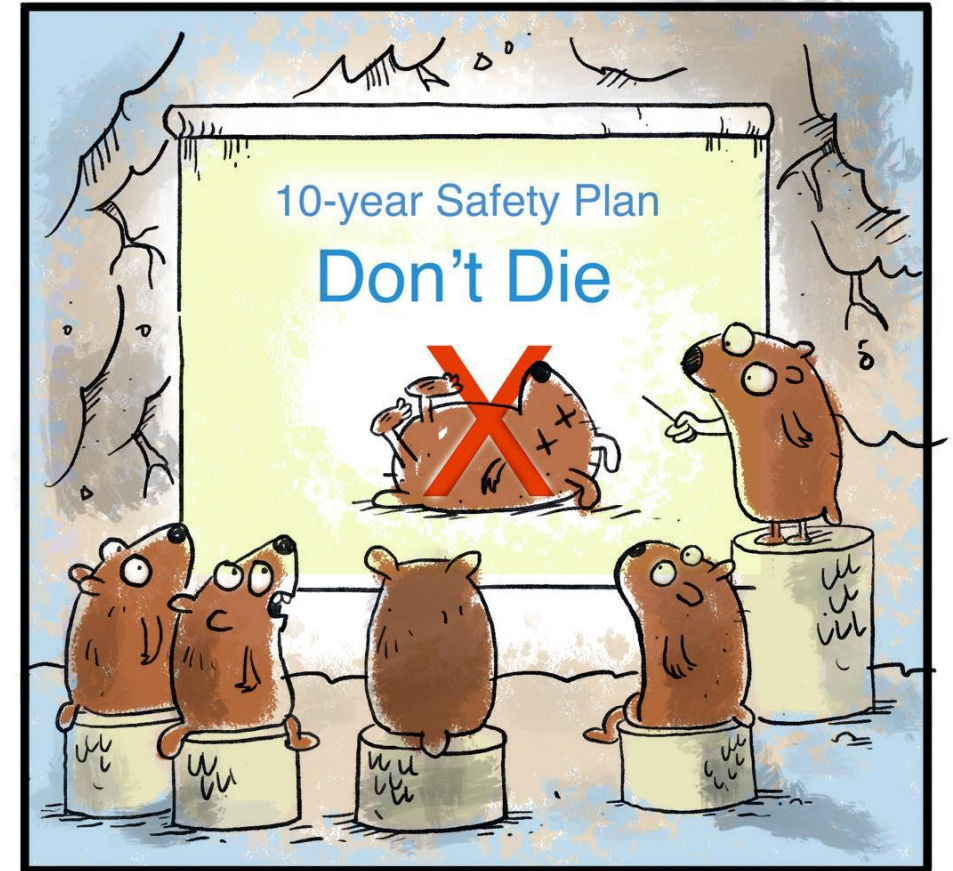


What's on the Agenda

- The business benefits of investing in safety
- Hazard identification and risk management
- Personal well-being, communication, and the impact on safety
- Roles and responsibilities for farm safety
- Practical tools and resources to strengthen farm safety
- Why it all matters

the barnders

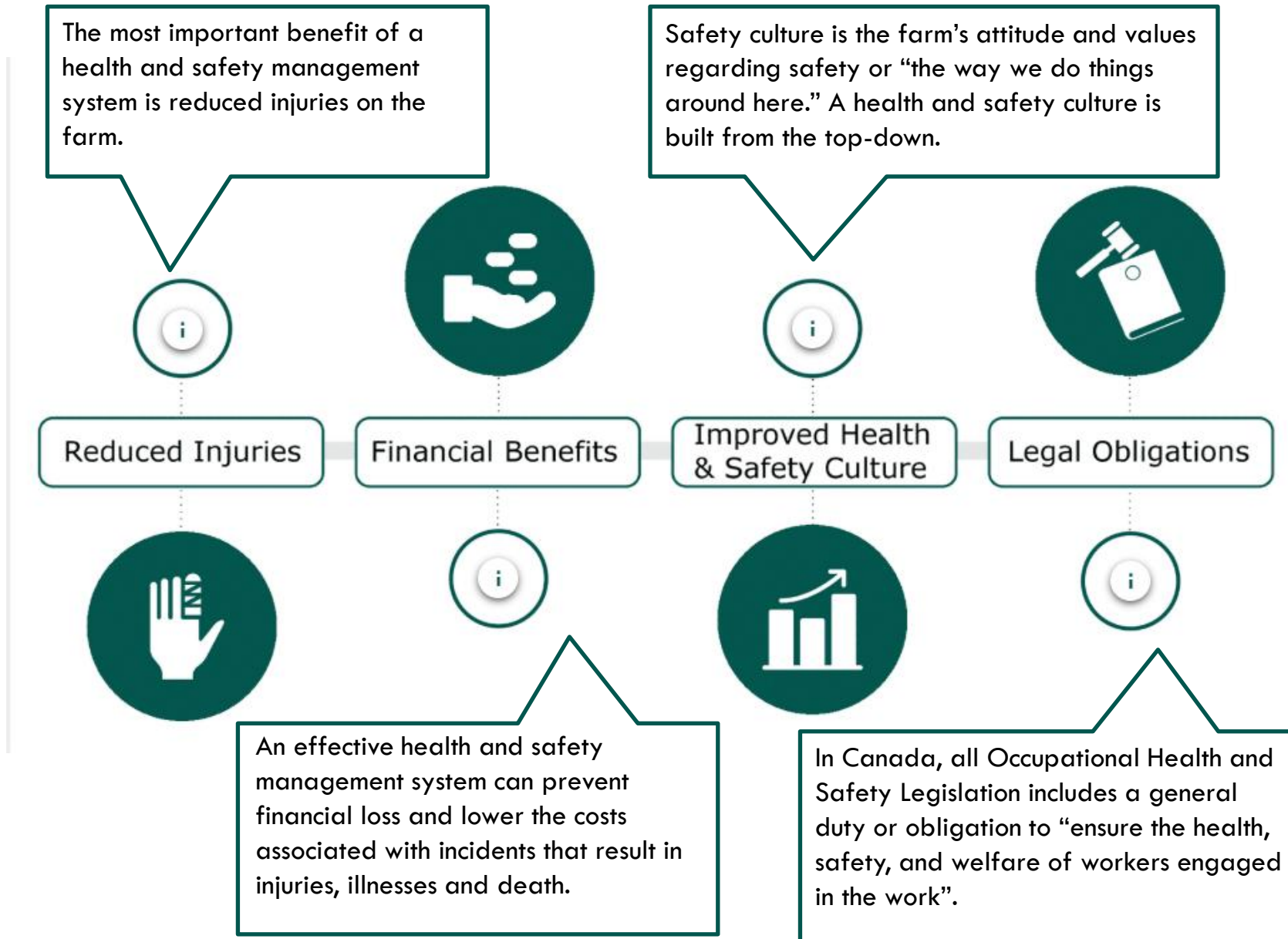
by gord.coulthart



Could we get more details?



Why Safety Makes Good Business Sense

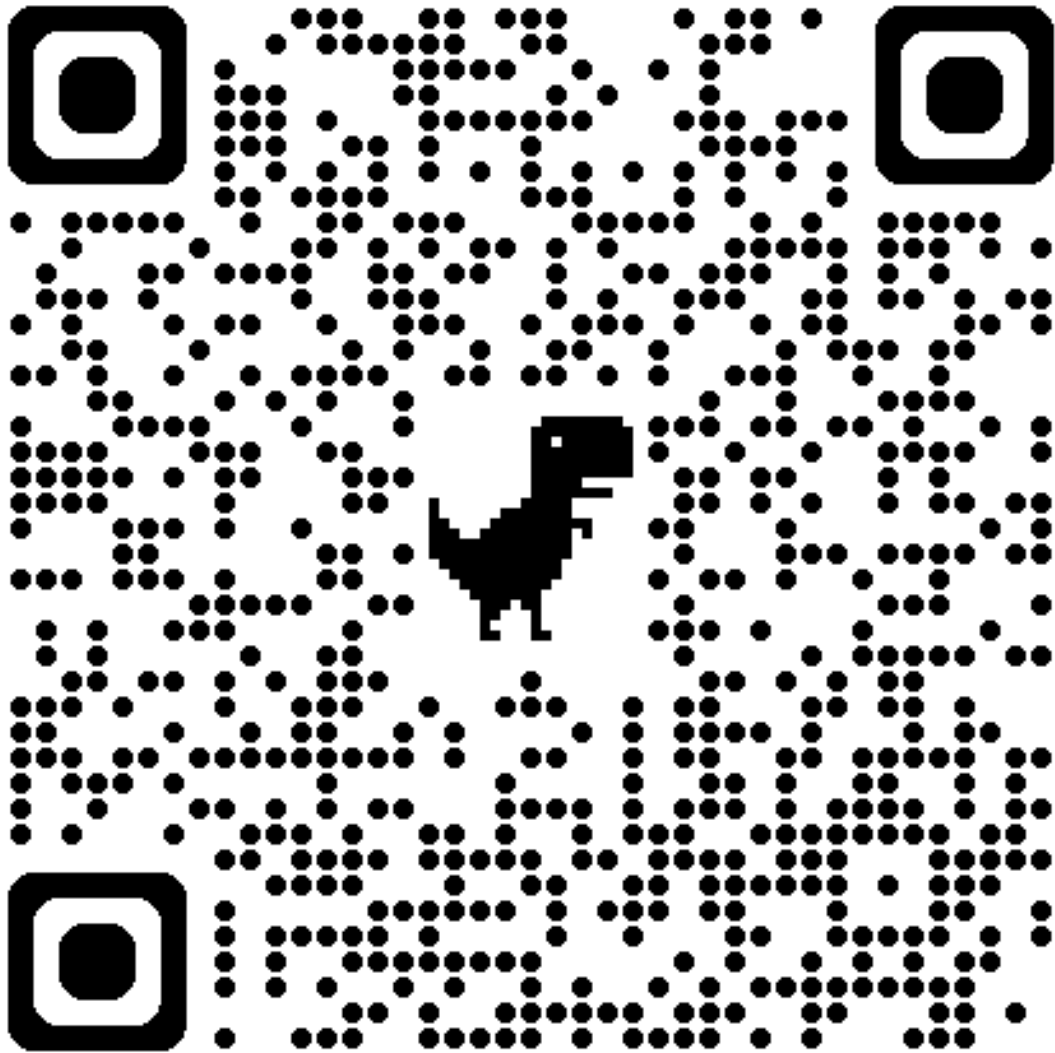


MLT Aikins – OHS Farm Safety Message

MLT AIKINS

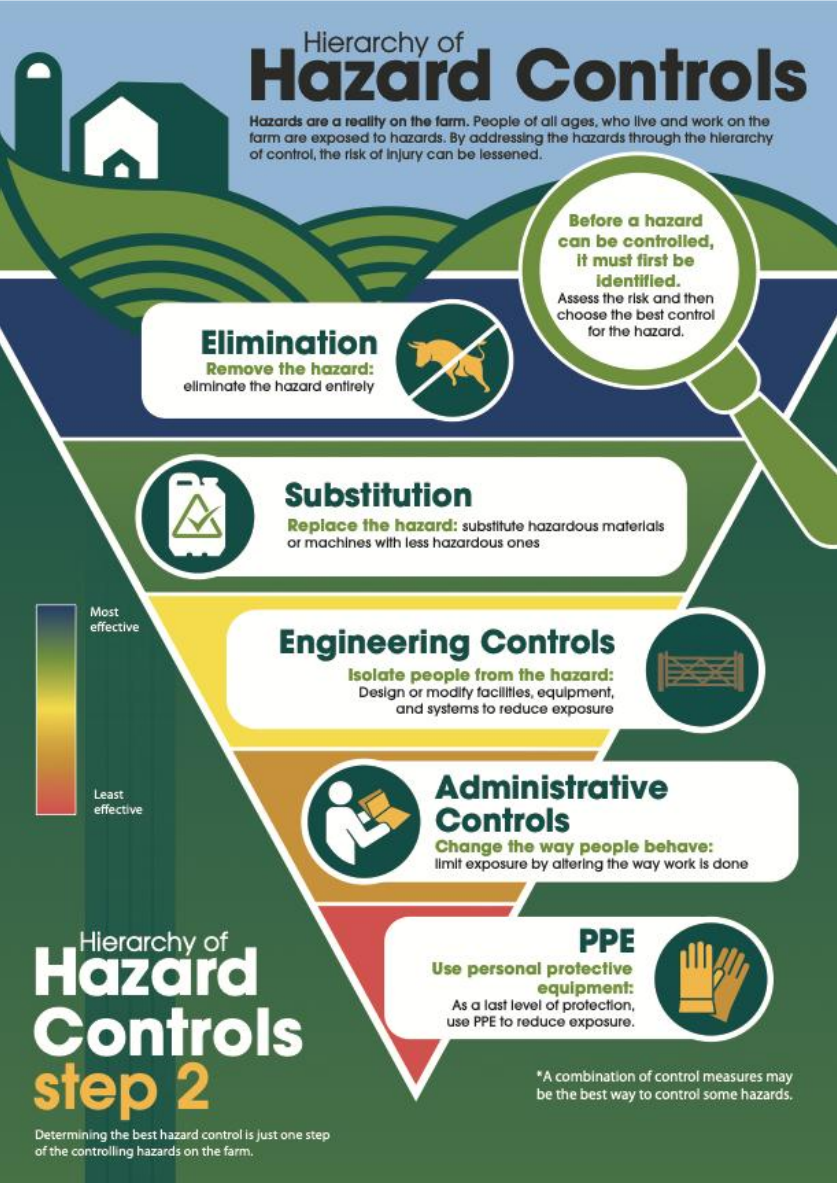
WESTERN CANADA'S LAW FIRM

Hazard and Risk Assessment



	Low Severity	Medium Severity	High Severity
Low Probability	Very Low Risk	Low Risk	Medium Risk
Medium Probability	Low Risk	High Risk	High Risk
High Probability	Medium Risk	High Risk	Immediately Dangerous

Hierarchy of Hazard Controls



Hazard Controls are most effective when placed:

At the source

Along the path

At the person

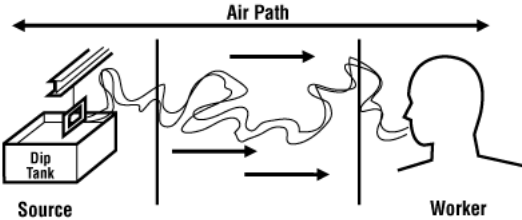
Did you know?
After implementing the chosen control, evaluation of the effectiveness will help build a safer farm? Monitor the hazard AND control method to make sure controls are working and exposure to the hazard is reduced or eliminated.

Monitor and Review by

- Physical inspection
- Testing
- Exposure assessments
- Observation
- Tracking near-misses, injuries and illnesses
- Worker feedback

IMPORTANT:
Always use the most effective controls to keep risks as low as possible

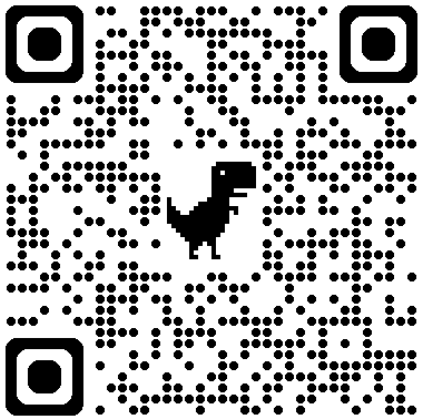
Sustainable Canadian Agricultural Partnership
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Canada FarmSafe Plan

Canada FarmSafe Plan

Home / Resources / Canada FarmSafe Plan



Strong Farms are Built by Safe and Healthy People

Farming, Life, and Stress

Farmers work long hours, with little time for themselves. This constant pressure can lead to stress, anxiety, and depression. When work never seems to stop, it's hard to find balance.

Take a break when you can—visit CASA's mental health hub for resources to manage stress.

casa-acsa.ca/mental-health

Safety and Mental Health

When you're feeling overwhelmed, it's easy to forget important safety steps, like using the right equipment or handling livestock properly. Anxiety can make it harder to think clearly, which increases the risk of incidents.

Take a break when you can—visit CASA's mental health hub for resources to manage stress.

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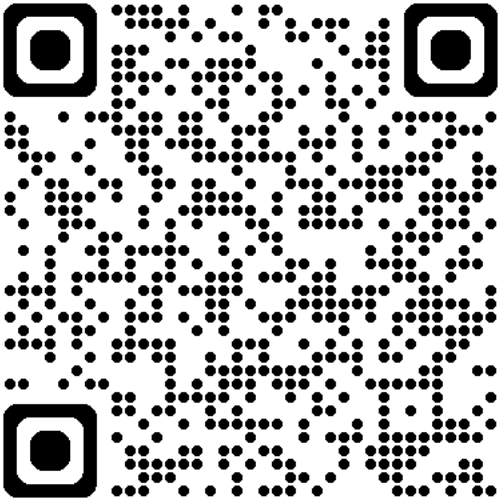
A man and a woman are standing in a greenhouse, surrounded by rows of young plants in raised beds. The man, on the left, is wearing a grey puffer jacket and blue jeans, and is pointing towards the plants. The woman, on the right, is wearing a green jumpsuit and glasses, and is holding a tablet. The greenhouse has a metal frame and a translucent covering. In the background, other greenhouses and a building are visible.

The responsibility for due diligence lies with the farm owner and with supervisors

A decorative border consisting of three horizontal lines in blue, green, and white, with a stylized blue maple leaf on the right side.

Safety is Everyone's Responsibility

Legislation Map



How can employers support workplace psychological health and safety?

Leadership Commitment

Managers set the tone for psychological health and safety
Leading by example
Supporting mental health at all levels

HR Policies & Procedures

Workplace Harassment Policy (including reporting and investigation)
Psychological Health and Safety Policy
Attendance and Leave Policy (sick leave, family leave, mental-health absence)
EDI Policy

Resources and Tools

Employee Assistance Program (paid counselling services, mental health support, family support)
Mental Health & Wellness Benefits (fitness reimb, flex plans)
Wellness challenges (10K steps a day)
Nutrition support (meals during peak seasons)

Training and Education

Mental Health Awareness training
Supervisor leadership training
Active listening training
Providing constructive feedback
Respectful workplace and harassment prevention training
Cultural sensitivity and EDI training
Role plays and scenarios walk-through

Open Communication

Regular one-on-ones ; Wellness check-ins
Open door policy
Encourage early reporting and concerns
Build trust between employees and supervisors / owners
Helps prevent isolation and conflicts
Use translators for multilingual teams

Monitoring and Evaluation

Employee Engagement Surveys
Short Pulse Surveys
Stay interviews
Exit interviews
Annual psychological hazards assessment
Recognize and respond to employees concerns promptly



CAHRC-CCRHA
Canadian Agricultural Human Resource Council
Conseil canadien pour les ressources humaines en agriculture

Human Resources

How can employers support workplace psychological health and safety?



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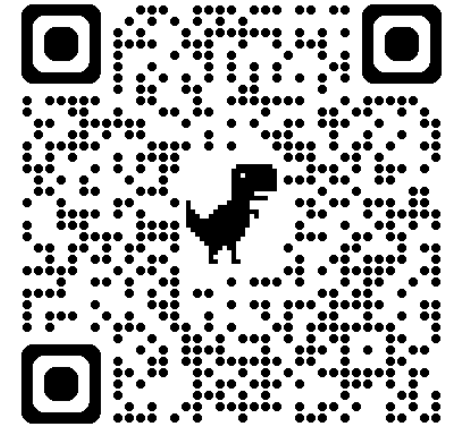
Mental Health - How to Address and Support

Agri HR Toolkit:

sections on HR Policies and Workplace Wellness



**There is no one "right way" to
create a mentally healthy
workplace because every
workplace is different.**



Why We Work in Farm Safety



TRAGEDY AVERTED

Young farmhand rescued from canola bin



Aaron Dingle (middle of ladder, in black) climbs down from the canola bin where he became stuck in the grain last Wednesday. Firefighters from FRESS Hardisty and Kilam Stations responded, along with Kilam/Viking RCMP, and EMS.



Aaron Dingle had his hands and face out of the canola when FRESS firefighter Joe Kriewel arrived, and Graham Burden, who initially dug around with his hands to free Dingle's head and face, had set up a dam using shovels side-by-side in the canola.



Building a Safer Farm Culture

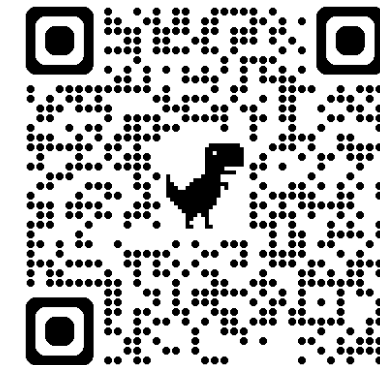


Farm Occupational Health & Supervisor Course

Go to www.bissafety.app

- Enter a code in the Code Entry field, then click Submit.
- CASA Farm Occupational Health and Safety

Supervisor Course code: **208099318**



The Bottom Line



- Farm incidents are predictable and preventable
- People are the farm's biggest and best investment
- Safety is a shared, top-down responsibility
- Help and resources are within reach

